

Kolb's Action Learning Cycle

Action by itself doesn't create development. That's how some people can have ten years of experience and others have one year of experience ten times.

Learning and development comes from precisely understanding your areas of strength and your areas of development, and then repeatedly trying on new ways of being and doing, and getting feedback on areas where you are more and less effective.

Accelerating the development rate comes from increasing the quality of the feedback received and maximising the number of learning iterations.

Our programs leverage a 1:6 coach to participant ratio, and a fixation for maximising the number of practice reps that hyper-accelerates your development rate.